



## **SMITHS FALLS EQUITY FOR ALL AGENDA**

Thursday, September 11, 2025– 9:00AM.  
TOWN HALL- COUNCIL CHAMBERS  
Mayor Shawn Pankow, Chair

---

### **1. LAND ACKNOWLEDGMENT (S Pankow)**

On September 11, 2025 we acknowledge that this sacred land on which Smiths Falls is now located has been a site of human activity for over 10,000 years and is rich in Indigenous history. This land is the ancestral and unceded territory of the Algonquin Anishinaabe Nation. We are grateful to the Algonquin ancestors who cared for the land and water in order that we might meet here today. We are also grateful to the Algonquin People for their contribution in the making of the Rideau Canal which runs thru Smiths Falls. We are mindful of broken covenants and the need to reconcile with all our relations. Together, may we care for this land and each other, drawing on the strength of our mutual history of nation building through peace and friendship being mindful of generations to come.

### **2. CALL TO ORDER (S Pankow)**

Chair Pankow called the meeting to order at ----AM

### **3. APPROVAL OF AGENDA (S Pankow)**

Recommended Motion:

THAT the September 11, 2025 Smiths Falls Equity For All Committee Meeting Agenda be approved as circulated.

### **4. ADOPTION OF MINUTES**

Recommended Motion:

THAT the August 14, 2025 Smiths Falls Equity For All Committee Meeting Minutes be approved as circulated.

**5. DISCLOSURE OF MONETARY INTEREST**

**6. DELEGATIONS**

A) Joanna Manganiello, Manager, Rental Compliance,  
Licensing & Bylaw Services  
City of Hamilton

TOPIC: Renovation Licence & Relocation By-law (how  
came to be, how it is licensed and how it is enforced) and  
the proposed Safe Apartment Buildings Bylaw

**7. PRIORITY ISSUES**

1. Renoviction Bylaws (S Pankow)
2. Working Groups Update (S Pankow)
  - Twinning
  - Food Insecurity
3. Accessibility for Ontarians with Disabilities Act, 2025  
Free Training (K Costello)

**8. CORRESPONDENCE ITEMS**

**9. IN-CAMERA ISSUES** (None)

**10. NEXT MEETING DATE:** October 9, 2025 @ 9 a.m.

**11. ITEMS FOR FUTURE MEETINGS (K Costello)**

A) Diversity Training Update (N Bennett)

B) Currently in the Cultural Plan: Launch educational campaigns  
within the community to foster inclusion (J Crowder)

C) Rainbow Registry Delegation

**12. ADJOURNMENT**

Recommended Motion:

THAT the meeting be adjourned at----- and stand so  
adjourned until the next duly called meeting.