



SMITHS FALLS EQUITY FOR ALL AGENDA

Thursday, May 8, 2025– 9:00AM.
TOWN HALL- COUNCIL CHAMBERS
Mayor Shawn Pankow, Chair

1. LAND ACKNOWLEDGMENT (S Pankow)

On May 8, 2025 we acknowledge that this sacred land on which Smiths Falls is now located has been a site of human activity for over 10,000 years and is rich in Indigenous history. This land is the ancestral and unceded territory of the Algonquin Anishinaabe Nation. We are grateful to the Algonquin ancestors who cared for the land and water in order that we might meet here today. We are also grateful to the Algonquin People for their contribution in the making of the Rideau Canal which runs thru Smiths Falls. We are mindful of broken covenants and the need to reconcile with all our relations. Together, may we care for this land and each other, drawing on the strength of our mutual history of nation building through peace and friendship being mindful of generations to come.

2. CALL TO ORDER (S Pankow)

Chair Pankow called the meeting to order at ----AM

3. APPROVAL OF AGENDA (S Pankow)

Recommended Motion:

THAT the May 8, 2025 Smiths Falls For All Committee Meeting Agenda be approved as circulated.

4. ADOPTION OF MINUTES

Recommended Motion:

THAT the April 10, 2025 Smiths Falls For All Committee Meeting Minutes be approved as circulated.

5. DISCLOSURE OF MONETARY INTEREST

6. DELEGATIONS

A) Kathryn Baker-Reed, Smiths Falls Pride
2025 Pride Celebrations/Call for Volunteers

7. PRIORITY ISSUES

1. Allyship Pamphlet
2. Smiths Falls - Canada-Ukraine Twin Cities Initiative (S Pankow)
Ideas on how this committee can contribute to this twinning arrangement.
3. Update from April Meeting
 - Community Garden
 - Interim Report
 - Food Insecurity Declaration
4. Renoviction Bylaws (S Pankow)
5. Year at a Glance / Planning for 2025
6. Updated Name/Terms of Reference (K Costello)

8. CORRESPONDENCE ITEMS

A) April 8, 2025 Email from Jodi Bucholtz, Acting Manager,
Community & Student Affairs, Algonquin College
Re: 4th Annual Culture Connect
Culture Connect consists of a series of events that create a space for collective learning, celebration, honouring of culture and traditions in our communities.
Action: Group can keep updated on the listing of events here: <https://liplanarkrenfrew.ca/culture-connect>

9. IN-CAMERA ISSUES (None)

10. NEXT MEETING DATE: June 12, 2025 @ 9 a.m.

11. ITEMS FOR FUTURE MEETINGS (K Costello)

A) Diversity Training Update (N Bennett)

B) Currently in the Cultural Plan: Launch educational campaigns within the community to foster inclusion (J Crowder)

C) Rainbow Registry Delegation

12. ADJOURNMENT

Recommended Motion:

THAT the meeting be adjourned at----- and stand so adjourned until the next duly called meeting.